

What is Nursing Leadership and How Do We Decide Who Leads?



Course Description

This course will enable the learner to identify the various leadership theories and styles and discuss those familiar to the learner. Attendees will be prepared to implement tools to assess leadership qualities in nurses and apply strategies to keep politics out of selecting the best nurses to lead. Additionally, the learner will identify nursing theories that promote a positive leadership culture and the best practices from business and professional sports to determine nurse leaders. Attendees will also identify how safety goals are met through a leadership culture promoting positive patient outcomes.

Key Learning Outcome

- After completing the program, 80% of participants will report an increase in knowledge that will positively impact their practice.

Program Objectives

This program prepares the learner to:

- Differentiate between assessment and evaluation in changing leadership strategies.
- Articulate the nursing theories that can be applied immediately to the learner's healthcare setting.
- Describe how the use of emotional intelligence can identify leaders and followers within the healthcare team.
- Verbalize the use of business and football practices that are applicable to the healthcare setting in leadership development.

Agenda

Sign-in begins at 7:30 am. The day includes a one-hour lunch (on your own), as well as a morning and afternoon break of 15 minutes each. The order of lectures presented and break times may vary according to speaker preference.

8:00 am to 5:00 pm

Welcome, Introduction and Expectations

Traditional Styles of Leadership

Styles | Personality Traits | Multiple Intelligence | Conflict Management | Evolving Paradigms

Leadership Styles Familiar to the Learner

Necessary Traits to Initiate Changes in Leadership Style | Pros and Cons of all Styles

Assessment and Evaluation in Leadership

Tools to Assess | Merits of Self-Assessment

Meeting Quality Standard Initiative

Leadership Traits — Influence on Meeting Safety Goals | Aesthetic, Transformational Leadership Styles

Nursing Theories

Jean Watson | Madeline Leininger | Katherine Kolcaba

Taking Politics out of Decision

Power | Communication | Organizational Structure | Culture | Ethics | Art, Music and Food

Practices in Football and Business

Stephen Covey | John Maxwell | Gary Harpst

Accreditation

RN/LPN/LVN/Other: 7.5 Contact Hours

MED-ED, Inc is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation (**ANCC**).

MED-ED, Inc. is an approved provider by the following State Boards of Nursing: **Florida**/FBN 50-1286, **Iowa**/296, **California** #CEP10453.

If your profession is not listed, we suggest contacting your board to determine your continuing education requirements and ask about reciprocal approval. Many boards will approve this seminar based on the accreditation of the boards listed here.



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